

WVMS Board of Trustees Strategic Plan 2021 - 2024

	Action Items	Responsible Entity
Year 1 2021-2022	Enrollment goal set at 90 students.	HOS, Admissions Director, Finance Committee
	Form Ad Hoc Committee for Self-Study for Re-accreditation by September	Kim, Emily, Renee, & Ann; faculty; community members
	Maintain standards to prevent the spread of viruses and upgrade equipment as needed.	Building & Grounds Committee, HOS
	Investigate hiring either a part- or full-time development person to increase income outside of tuition.	Finance Committee, Development Committee, HOS, Business Manager
	Re-valuate faculty and staff salaries and benefits.	HOS, Finance Committee
	Re-evaluate staff roles, current positions and job descriptions.	HOS, Business Manager, HSEC
	Set annual meeting between Parents Association leadership and Development Committee to align fundraising efforts.	HOS, Admissions Director, Development Committee
	Develop and implement a written plan for faculty and staff professional development to include off-site observation, conferences, workshops, and webinars. Document all professional development opportunities that occur.	HOS
	Recruit new board members with special skills—construction and/or development	Committee on Trustees
	Develop alumni, parent, and grandparent pools for donation growth.	Development Committee, Admissions Director, Business Manager
	Grow overall fundraising revenue by 3%.	HOS, Admissions Director, Business Manager, Development Committee
	Annual board member Retreat	
	Intro to the Board	Kim
	Extension from AMS on our accreditation	
Year 2 2022-2023	Enrollment goal set at 110 students.	HOS, Admissions Director, Finance Committee
	Improve overall safety for children in the playground area and connecting areas from Upper El.	Building & Grounds Committee, HOS
	Explore usage of existing structures to expand both for students and activities.	Building & Grounds Committee, HOS
	Re-valuate faculty and staff salaries and benefits.	HOS, Finance Committee
	Re-evaluate staff roles, current positions and job descriptions.	HOS, Business Manager, HSEC
	Set annual meeting between Parents Association leadership and Development Committee to align fundraising efforts.	HOS, Admissions Director, Development Committee
	Continue strategic board recruitment.	Committee on Trustees
	Continue development of alumni, parent, and grandparent pools for donation growth.	Development Committee, Admissions Director, Business Manager

